

CERTIFICATE

of Achievement

This is to certify that

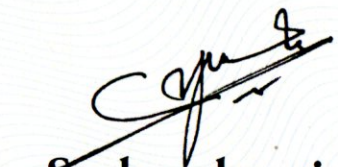
Deden Mulyana

Having satisfied requirements to be awarded:

Certified Human Resource Management Professional (CHRMP)

With all rights, honors and privileges appertaining thereto.

Jakarta, December 26, 2022


Syahmuharnis

Director

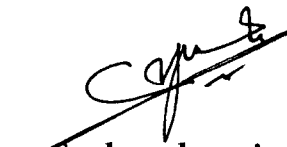
No. C-1480 011222


Budi Pranata

Indonesian Representative

This CHRMP holder already completed 5 (five) days inclass learning program, pre-test and post-test for each module, Paper Assignment, and Comprehension Test

No.	Inclass Learning Module
1	HR Roles Transformation
2	Organization Development and Change Management
3	Strategic Manpower Planning
4	Recruitment and Deployment
5	Training and Development
6	Business Strategy and Performance Management
7	Career and Talent Management
8	Compensation and Benefits
9	Competency Profiling
10	Industrial Relations


Syahmuharnis
Director